



Leader Professional Development Kits

Developing Others Through On-the-Job Training

LPD Summary

The goal of this session is to provide Army leaders with guidance on how to incorporate developmental opportunities into activities that are already ongoing.

Learning Objectives

- Identify why it is important to provide on-the-job-training support.
- Discuss factors to consider when providing on-the-job training.
- Discuss techniques that promote development on the job.

Materials Recommended

- Facilitator Guide
- PowerPoint Slides
- Participant Packet
- PC Computer or Laptop
- Projector, screen, & A/V cables
- Markers & paper or white board

Let's Connect!

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PREPARATION:
60 MIN

DELIVERY:
37 MIN

AUDIENCE:
O2-O3, E5-E6



Step-by-Step Instructions for Delivering This LPD Session



1. Schedule

- Schedule the LPD session.
- Reserve space and equipment.
- Coordinate support roles.



2. Prepare

- Study the Facilitator Guide and materials.
- Tailor the presentation for your unit as needed.
- Print out participant packets.



3. Deliver

- Prepare the room.
- Deliver the session using the Facilitator Guide, PPT slides, and handouts provided.



4. Group Discussion

- Ask tough questions.
- Discuss how information can be applied to your unit/team/organization.
- Determine what actions leaders will take to make improvements.