

Leader Professional Development Kits

LPD Summary

The goal of this session is to provide Army leaders with guidance on how to incorporate developmental opportunities into activities that are already ongoing.

Learning Objectives

- Identify why it is important to provide on-thejob-training support.
- Discuss factors to consider when providing onthe-job training.
- Discuss techniques that promote development on the job.

Materials Recommended

- Facilitator Guide
- PowerPoint Slides
- Participant Packet
- PC Computer or Laptop
- Projector, screen,& A/V cables
- · Markers & paper or white board

Let's Connect!

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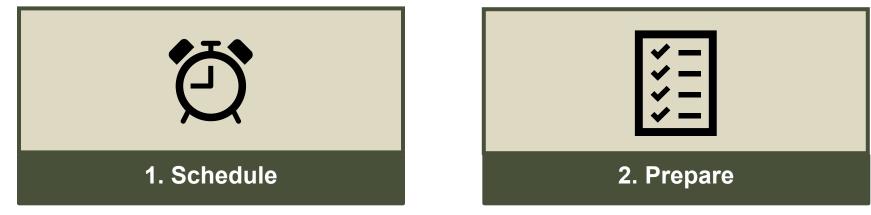
Developing Others Through Onthe-Job Training



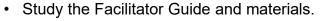
PREPARATION: 60 MIN DELIVERY: 37 MIN AUDIENCE: 02-03, E5-E6



Step-by-Step Instructions for Delivering This LPD Session



- Schedule the LPD session.
- Reserve space and equipment.
- Coordinate support roles.



- Tailor the presentation for your unit as needed.
- Print out participant packets.



- Prepare the room.
- Deliver the session using the Facilitator Guide, PPT slides, and handouts provided.



- Ask tough questions.
- Discuss how information can be applied to your unit/team/organization.
- Determine what actions leaders will take to make improvements.